



A LANDSCAPE DESIGN/BUILD FIRM

**SKILL SET IDENTIFIER**

1= none or little      some 2 = good      3= very proficient      (Y =yes N =for No)

**BASIC EMPLOYMENT SKILLS**

- \_\_\_\_\_ On time & ready for work.
- \_\_\_\_\_ Clean, neat and presentable appearance.
- \_\_\_\_\_ Follow directions.
- \_\_\_\_\_ Respectful to others.
- \_\_\_\_\_ Eager & willing to learn.
- \_\_\_\_\_ Understands proper behavior for work place.
- \_\_\_\_\_ Can drive a regular vehicle safely.
- \_\_\_\_\_ Able to lift more than 50 LBS.
- \_\_\_\_\_ Can use hand tools like a shovel or rake.
- \_\_\_\_\_ Must be organized with company property.

**PRACTICAL SKILLS**

- \_\_\_\_\_ Can read a tape measure.
- \_\_\_\_\_ Can use a level & square.
- \_\_\_\_\_ Can use basic power tools (circle saw, drill)
- \_\_\_\_\_ Can properly operate a chainsaw or demolition saw.
- \_\_\_\_\_ Can us a laser level or transit.
- \_\_\_\_\_ Can properly& safely hook up a truck and trailer.
- \_\_\_\_\_ Can back up a trailer.

**TECHNICAL SKILLS- HORTICULTURAL**

- \_\_\_\_\_ Can demonstrate knowledge of fertilizers and application.
- \_\_\_\_\_ Understand how to install plants in various soil types properly.
- \_\_\_\_\_ Knowledge of plant care, watering, fertilizing & pruning.
- \_\_\_\_\_ Have a familiarity with plant materials, there identification and use.
- \_\_\_\_\_ Understanding of turf-grass installation and care.

### TECHNICAL SKILLS

- Can use basic power tools (circle saw, drill)
- Can properly operate a chainsaw or demolition saw.
- Can use a laser level or transit.
- Can quantify area and quantities
- Can mix gas & oil for proper ratios.

### TECHNICAL SKILLS- LANDSCAPE

- Edging and weeding.
- Install landscape fabric & mulch correctly.
- properly plant balled & burlap material.
- properly install container plants.
- properly stake & guy trees & tie vines.
- Other

### ADVANCED TECHNICAL SKILLS- EQUIPMENT

- Have experience operating equipment.
  - Backhoe       Excavator       Bobcat loader       Tractor
  - Push Lawn Mower       zero turn mower       Weed Eater
  - MT 55 Mini Bobcat       Snow Plow       Snow blower
- Implements- Attachment & Use
- Forks       Harley Rake       Auger       Trencher       Grappler
- Can you properly load & secure equipment on a trailer.

### TECHNICAL SKILLS- CARPENTRY

- Demonstrate proper layout & planning related to carpentry.
- Knowledge of materials
- Can quantify & arrange proper materials for construction.
- Deck Framing & construction.
- Finish carpentry

### TECHNICAL SKILLS- PLUMBING & ELECTRIC

\*NOTE- WE ARE NOT LICENSED ELECTRICIANS BUT WE OFTEN DO SETUP WORK FOR ELECTRICAL PHASES ON PROJECTS.\*

#### Plumbing

- \_\_\_\_\_ Understand PVC parts and installation. \_\_\_\_\_ sweating pipes together
- \_\_\_\_\_ Understand reduction & conversion between copper, pvc, pex.
- \_\_\_\_\_ Can properly pressure test lines for leakage. \_\_\_\_\_ Understand Pumps & flow
  
- \_\_\_\_\_ Understand PVC Parts & connection for use with electric.
- \_\_\_\_\_ Understand different wire types
- \_\_\_\_\_ Can properly assemble conduit & pull wire.
- \_\_\_\_\_ Can properly mount boxes & hardware.
- \_\_\_\_\_ Can use testing equipment (ammeter)

### TECHNICAL SKILLS- MECHANICAL

- \_\_\_\_\_ Can properly check fluids in a vehicle or machine.
- \_\_\_\_\_ Can diagnose most common problems.
- \_\_\_\_\_ Can Properly grease equipment.